

OCCUPATIONAL HEALTH & SAFETY, AND ENVIRONMENT POLICY

Vitacress Portugal is dedicated to the sustainable growing, processing and distribution of quality fresh products. Since its inception, it has been concerned with environmental sustainability, environmental protection and the health and well-being of all people covered by its activity, in a path of continuous improvement of its performance.

Vitacress Portugal guarantees compliance with the regulations and legal requirements applicable to its activity and other requirements to which it voluntarily adheres, as well as the highest standards and best practices for the sustainable use of its natural resources, providing safe and secure working conditions, for the prevention of injuries and health problems.

In accordance with its values, Vitacress Portugal is committed until 2040 to ensure the following principles on health and safety protection of people and the environment, regularly monitoring the results and maintaining constant listening and dialogue with all interested parties:

 <p>Biodiversity Increase ecosystem resilience</p>	 <p>Water Ensure sustainable water supply and consumption</p>	 <p>Carbon (CO2) Reduce carbon emissions as much as possible and offset remaining emissions for decarbonisation</p>
 <p>Waste Efficiently manage all waste generated in operations</p>	 <p>Plastic Remove problematic or unnecessary plastic</p>	 <p>Food Waste Reduce food waste in operations</p>
 <p>Surface Water Decrease quantities and increase the quality of water discharges</p>	 <p>Soils Manage soil quality and increase soil fertility to improve production</p>	 <p>Peat Free Peat substrate will be eliminated from our plant propagation</p>
 <p>Prevention Minimize occupational health and safety risks to prevent occupational incidents and illnesses</p>	 <p>Competence Promote training and information to educate and develop employees skills</p>	 <p>Culture Promote communication, consultation and participation of workers focused on developing a culture of safety and environment</p>

Carlos Vicente



Vitacress Portugal Managing Director

Odemira, November 23rd 2021